

HCYA Standards and Code of Conduct

Coaches and Leadership

ATTITUDE

- As a coach, I will place the emotional and physical well-being of my players ahead of a personal desire to win and do my best to provide a safe playing situation for my players.
- Although players of a team are around the same age, they are developmentally at various levels of physical and emotional maturity. Coaches must understand that each player may individually require more or less instruction than their peers.
- All coaches are expected to treat all refs with respect. Heckling, making fun of, threats, name calling will not be tolerated. Expressions of frustration, challenging calls, confrontations, and disagreements should still be done with respect
- Every coach, player, parent, official, or any other person is to be treated with respect regardless of race, color, national origin, religion, sex, sexual orientation, age, disability, or ability. Coaches should always be mindful of cultural, ethnic, religious, and philosophical differences of each participant in or around our program.

CONDUCT

- Coaches are never permitted to be under the influence of or participate in the usage of ANY illegal substances. Utilizing psychoactive substances (including but not limited to alcohol, vaping, tobacco, etc) during practices, games, or tournaments is not allowed under any circumstances.
- No foul or derogatory language. We encourage coaches and leadership to use appropriate language when interacting with players and parents on and off the court
- Overall, I will conduct myself, at all times, in a manner that represents and upholds the values of HCYA Warriors Basketball.

STANDARDS

- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for all of the skills that I teach.
- I will mentor the members of my team and assist players in mentoring others.

- I will arrive at training, practices, and games on-time (15-60 minutes prior to the published start), and be prepared to do my job. All absences are required to be reported to leadership and players at least 3 weeks ahead of time so that accommodations can be arranged.
- Coaches and leadership are expected to provide truthful feedback and constructive criticism. However, the use of demeaning and demoralizing language will not be tolerated
- I will, above all else, prioritize the mentorship and development of players over winning games and tournaments, and structure my practices according to the guidelines given as part of the HCYA Elevate Program

I will abide by the HCYA Warriors Basketball rules and policies and understand HCYA has the right to release me as a volunteer at any time.